

EMPLOYEE ASSISTANCE CENTER

DOT SUBSTANCE ABUSE PROCESS

In 1991, Congress passed the Omnibus Transportation Employee Testing Act. This act requires drug and alcohol testing of safety-sensitive transportation employees in aviation, trucking, railroads, mass transit, pipelines, and other transportation industries, and requires DOT agencies to perform such testing. The following types of drug and alcohol tests include:



An employee who fails (or refuses) a test, is required to immediately be removed from safety-sensitive positions until that employee has:

1. Undergone an evaluation by a DOT licensed Substance Abuse Professional (SAP)
2. Followed through with any course, counseling or treatment prescribed by the SAP
3. Produced a negative drug test from a DOT approved lab prior to returning to work in a safety sensitive position.

Under CFR 49 Part 40, an individual testing positive MUST be referred to a Qualified Substance Abuse Professional (SAP)

Let EAC be your source for DOT referrals! **YOU BENEFIT!**

- Employers who refer employees with a DOT violation for SAP Services remain in DOT compliance.
- All SAP reporting will satisfy DOT requirements.
- Support and consultation will be provided regarding any and all SAP reports or DOT auditing.

If you are interested in learning more about our program, please visit our website at www.eaccare.com or contact us at 1.800.227.0905.



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**Improving Lives...at Work
and at Home**